

Filed for intro on 02/01/95
House Bill _____
By _____

Senate Bill No.SB0254
By Jordan

AN ACT to amend Tennessee Code Annotated, Section 30-2-103, to authorize an employee to designate a beneficiary for the payment of certain compensation upon such employee's death.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 30-2-103, is amended by adding the following subsection to be designated as subsection (a) and by relettering the remaining subsections accordingly;

(a)

(1) An employee may designate a beneficiary to receive payment for any wages or salary due such employee at the time of the employee's death.

(2) The employer shall inform the employee of this right at the time the employee is hired.

(3) If the employee fails to designate such beneficiary as provided for in subsection (a)(1), the employer shall pay out such wages and salary according to subsection (b) or (c).

(4) The Tennessee department of labor is directed to devise and distribute a form for the designation of an employee's compensation to a beneficiary as authorized by this subsection.

SECTION 2. This act shall take effect July 1, 1995, the public welfare requiring it.

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